# Welcome

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## **Central Staff Services**

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Get help with expenses health insurance doesn't cover







## **Get the Aflacts**

- Cash Benefits are paid directly to policyholders,
- No coordination of benefits- we pay "*in addition*" to your existing benefits
- Coverage is portable.
- Historical rate stability.
- Premiums are payroll deducted
- Family Coverage available
- Weekly rates quoted- will be adjusted as per your payroll





### **Pre-Existing Condition Disability and Hospital Plans**

A pre-existing condition is an illness, disease, infection, disorder, or injury for which, within the 12- month period before the effective date of coverage, prescription medication was taken or medical testing, medical advice, consultation or treatment was recommended or received, or for which symptoms existed that would ordinarily cause a prudent person to seek diagnosis, care, or treatment



Illnesses or injuries that keep you from working make it difficult to pay your bills. If you experience a covered disability, Aflac's short-term disability coverage helps provide you with a source of income that can allow you to focus on getting better, instead of on your finances.







## **Short Term Disability**

- **Base Plan Disability Insurance for illness and off-the-job injuries.** 
  - **On-the-job rider available**
  - **Pre-existing conditions** have a 12-month waiting period
- Guarantee Issue available: NO MEDICAL QUESTIONS max to 3,000/month for 6 months- higher amounts require underwriting
- On-the-job coverage is  $\frac{1}{2}$  the monthly benefit amount
- 3 age brackets: 18-49; 50-64; 65-74 you are locked into your rate at time of purchase
- Choice of waiting periods
- Maternity Leave covered
- Sickness disabilities not covered for first 30 days from policy effective date
- COVID 19 positive diagnosis is covered as a sickness disability
- Rates are based on salary and age at time of application







### Accident<sup>1</sup>

Accidents happen. When a covered accident happens to you, our accident insurance policy pays you cash benefits (unless assigned) to help with the unexpected medical and everyday expenses that can begin to add up almost immediately.

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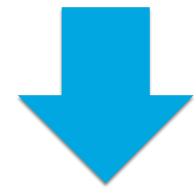


### Accident Advantage **Reimbursement for medical treatments** – on and off the job coverage

Initial treatment benefitHospital ER w/ X-ray-\$22
Office /other facility w/ x-ray- \$170Office/Other
Follow-up visits\$50
Hospitalization benefit\$1,
Intensive Care Benefit\$80
Specific Injury & Surgical
Physical therapy\$50
Diagnostic Exams (CT Scan, MRI, EEG) \$250-
Ambulance\$2
Accidental death\$200.000 for common carrier ac

• Weekly rates: Individual 6.06; Emply + Spouse 7.89; 1 parent family 9.12; 2 Parent Family 11.49

- 20.....Hospital ER only-\$170
- facility w/out x-ray \$120
- **D** each (6 max per accident)
- 500.00 (min 18 hr. confinement)
- 0 per day (max to 15 days)
- 0-\$13,000- see schedule
- 0 per visit /10 max
- 1 per person per year
- 250/ground..... \$1,875/air
- accidents ......\$50,000 other accidents

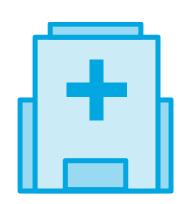


### Example

ER visit	170
3 follow ups	150
MRI	.250
10 PT visits	.500
Total1	,070







### **Hospital indemnity<sup>6</sup>**

Even a quick trip to the emergency room can result in costly medical bills that health insurance may not cover leaving you with out-of-pocket expenses. That's where Aflac can help.







# AFLAC CHOICE – Hospital Plan with increasing co-pays and deductibles Aflac's hospital plan helps meet those needs

Option 1 - BAS
Hospital Confinement Benefit Choo
Daily Hospital Confinement:\$50/
Physicians' Visits\$25
Hospital Emergency Room\$150
Lab Test and X-ray benefit\$35/
Medical Diagnostic & Imaging:\$150
Ambulance \$200/day
Dro ovicting conditions have a 12 month waiting p

 Pre-existing conditions have a 12-month waiting period; rates are weekly Rates for Option 1 Repetits – weekly amounts

Rates for option i Denemis – weekly amounts												
Ages 18-75	Individual		Employee & Spouse		1	1 Parent Family		2	2 Parent Family			
	18-49	50-59	60-75	18-49	50-59	60-75	18-49	50-59	60-75	18-49	50-59	60-75
500	5.06	6.45	6.57	9.16	9.90	10.05	9.30	9.51	9.69	11.01	11.19	11.52
1,000	7.77	8.13	8.29	11.88	12.78	13.26	11.43	11.61	11.79	13.68	13.83	14.58

### **Option 2 - Add surgical and Intensive care benefits for an additional**

Individual		Individual Employee & Spouse		1 Parent Family			2 Parent Family				
18-49	50-59	60-75	18-49	50-59	60-75	18-49	50-59	60-75	18-49	50-59	60-75
2.46	3.30	4.41	4.59	6.63	8.49	3.69	4.26	5.76	4.92	4.80	9.54

**E PLAN (guarantee issue)** ose \$500 OR \$1,000- HOSPITAL BENEFIT 1/ person/year /day (max 365 days) /visit (individual max 3 visits; family max 6 per year) 0/day – 2 per year, per policy /day- 2 per person/per year 0-2 per year, per person Ground; \$2,000/day – Air..... 2 per year, per person







## **Cancer**/ **Critical Illness**

Coverage when you really need it. Our Cancer Protection and Critical Illness insurance policies help cover innovative treatments with benefits that care for you as a whole person. Learn how Aflac benefits can help.









	Select	Classic	Premier
Wellness Benefit (1 per year)	40	75	100
Initial Diagnosis Benefit	2,000; Child 14,000	4,000; Child 18,000	6,000 Child 22,000
nitial Diagnosis Benefit builds 500 per year until age 65	included	included	included
Hospital Confinement Benefit	200/day	300/day	300/day
Radiation therapy	175 per week	350 per week	500 week
Injected Chemotherapy	300 per week	600 per week	900 per week
Oral Chemotherapy	135/ day	250 per day	400 per script
<b>Topical Chemotherapy</b>	<b>100/ prescription</b>	150/ prescription	200/ prescription
	max to 405/month	max to 750/month	max to 1,200/month
Skin Cancer Surgery	20-200	35-400	50-600
Surgical Benefit	100-1700	100-3400	150-5000
Anesthesia: 25% of surgical			
Stem Cell Transplant	3,500 lifetime max	7,000 lifetime max	10,000 lifetime max
Bone Marrow Transplant	3500 lifetime max	7000 lifetime max	10,000 lifetime max
Benefit to Donor	500	750	1,000
NCI Evaluation	500	500	1,000
Rates Individual	5.94	8.94	12.39
1 Parent Family	6.15	9.15	12.60
Employee & Spouse	10.41	15.99	22.29
2 Parent Family	10.62	16.20	22.50







### **Critical illness**<sup>3</sup>

Serious illnesses such as a heart attack or stroke can have an impact on your financial health. Aflac's Critical Care Protection insurance can help provide peace of mind if you experience a covered health event.









First Occurrence benefit
Recurrence Benefit
Hospital Benefit
Continuing Care – Dialysis, Hospice, Physical
Therapy, Speech Therapy, Occupational
Recovery Benefit

Rates are weekly

Rates	Individual	1 Parent Family	Employee&Spouse	2 Parent Family
18-35	2.19	2.34	3.72	3.72
36-45	3.60	3.63	6.18	6.18
46-55	4.95	4.98	9.06	9.06
56-75	6.18	6.36	12.51	12.51

Lump Sum Critical Illness plans available

 .\$5,000 adult; \$7,500/children
 \$ 2,500
 \$240/day – no lifetime max

.....\$125/day – no lifetime max .....\$500/month for 6 months







Ready to take the next step to protect your future?





### **Phone enrollment**

### Aflac uses Everwell<sup>™</sup> to accept applications over the phone

Your agent will be in touch by phone to help complete the steps for you to apply for the Aflac insurance policies you choose.

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# Want to se brochures ? **Click on the link below**

### https://www.aflacenrollment.com/CentralStaffServicesInc/N99515613327





✓ Aflac benefits are 100% Voluntary Aflac pays cash benefits to our policyholders No coordination of benefits ✓ Plans are portable at the same rate Disability, Accident, Hospital, Cancer/Critical Illness Online services provide access to account information Claims can be submitted online, via fax or use our smartapp When submitting supporting documents for a claim – obtain an itemized bill from the medical provider-i.e. itemized bill (remember documents should have treatment dates and medical codes Wellness benefits on the cancer plan and doctor visits on the hospital plan do not require backup documentation

Recap



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